Hire the

Truth

WORKWOLF IS A FIRST-IN-CLASS, ALL-IN-ONE CREDENTIAL VERIFICATION PLATFORM THAT OFFERS EMPLOYERS, RECRUITMENT AGENCIES AND CANDIDATES SECURE, REAL-TIME ACCESS TO AUTHENTICATED EMPLOYMENT-CENTRIC RECORDS.

Guided by unquestionable truth, Workwolf is revolutionizing the hiring process by moving candidate verification to the beginning of the hiring cycle, and separating authentic applications from embelished ones.

CONTENT

(use the arrows below to navigate pages)
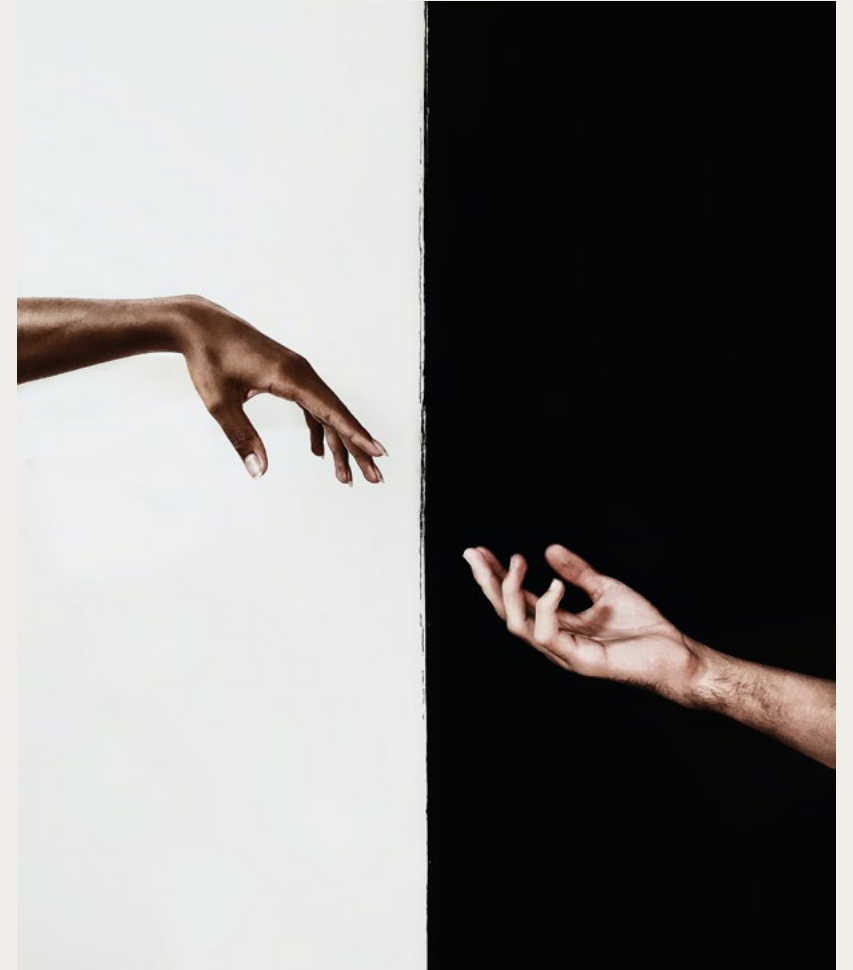
Our CEO

"NOTHING IS FASTER THAN THE SPEED OF TRUST."

Erik Simins (McMaster University, 1998) is a two-time founder of both Workwolf Inc. and MAGNUS HRS. He is a subject matter expert in start-ups and the employment market and has a passion for building high performance teams, profitable businesses, and securing strong market positions from scratch.

He consults for hundreds of companies, like Amazon, J&J, and Deloitte to optimize hiring processes, and presents globally on the latest innovations in HR tech, hiring best practices, and employee performance.

With his combined entrepreneurial success of building profitable, scalable businesses and more than a decade of overseeing thousands of new hires with his clients, Erik is uniquely qualified to lead the Workwolf team and solve for the $660B/yr market opportunity associated with resume fraud.
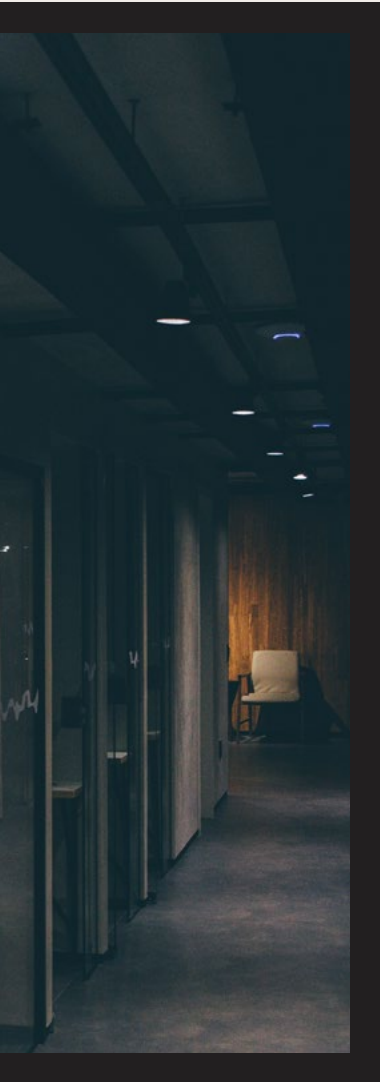

Dan Shea
Chief Technology Officer & Co-founder

Ron Leith
Chief Operating Officer & Co-founder
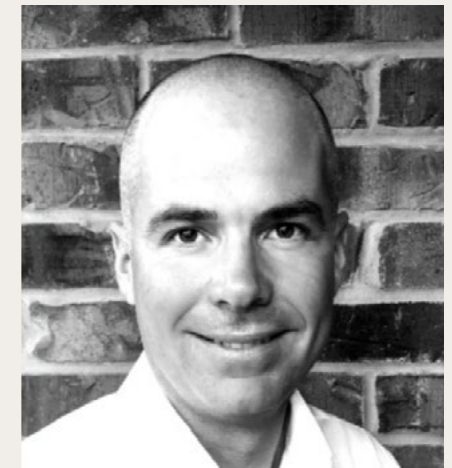
Stephen Brennan
Chief Revenue Officer

About Workwolf

ARE YOU
HIRING THE
TRUTH?

33%[*]
of job seekers
falsify important
information

40%[*]
exaggerate their
academic
qualifications

11%[*]
make up
a degree
entirely

Workwolf is a Canadian technology start-up incorporated in 2017. With founders coming from both the staffing and technology sectors, they've developed an innovative way to share employment-centric data via digital passport.

The company has focused on improving resume data accuracy to nearly 100% and has created a novel layer of trust between candidate and employer. The technology simplifies how authenticated credential data records are accessed, stored and shared and solves for the biggest challenges faced by talent acquisition.

Workwolf was one of the very first companies to explore blockchain's potential for credential verification back in 2016. In 2020, the company was awarded 1st place at the Global Blockchain Enterprise awards. As the winner for Entrepreneurship & Most Innovative Technology Platform, Workwolf was recognized for commercializing one of the world's best Enterprise use cases for Blockchain.

Workwolf is leading the future of hiring by introducing the resume 3.0—a digital resume that can be verified in real-time.

[*] Based on a survey conducted by the HEDD (Higher Education Degree Datacheck)

Workwolf

Unleash the Power of Truth

Our Mission

———

To make authenticated credentials accessible and secure, empowering the employment market with a new workforce of pre-verified professionals.

We are committed to increasing the level of transparency between job seekers and employers and believe that technology can help create a new gold standard of resume, a resume that can be verified in real-time.

Workwolf

You need to find your next star

BUT CAN YOU TRUST EVERYTHING ON A RESUME?

With Workwolf, you can:

- Eliminate resume fraud
- Filter out hundreds of candidates to view only the most reliable and qualified
- Speed up the hiring process

https://on.workwolf.com/talent-hunters

60%
OF THE TIME, RESUMES HAVE INACCURATE DATA.

Our Platform

OUR TECHNOLOGY IMPROVES HIRING EFFICIENCY AND RELIABILITY

VERIFY ALL YOUR APPLICANTS AT THE BEGINNING OF YOUR HIRING CYCLE.

CREDENTIAL VERIFICATION

JOB WITH BACK CHECK DONE

APPLICANT SHORT-LISTING

SECOND INTERVIEW

PRE-SCREENING

FIRST INTERVIEW

TRUTH

"THE NUMBER ONE CAUSE OF HIRING INEFFICIENCY IS USING INACCURATE DATA TO MAKE CRITICAL HIRING DECISIONS."

Workwolf

HIRE ——— THE

How Workwolf Works

BACKGROUND CHECKS CAN BE A REAL NUISANCE

WORKWOLF'S NETWORK DIGITALLY CONNECTS PROFESSIONALS AND EMPLOYERS TO HUNDREDS OF THOUSANDS OF CREDENTIAL ISSUERS.

DIGITAL CREDENTIAL VAULTS SECURE VERIFIED DATA RECORDS IN A TAMPER-PROOF FORMAT THAT CAN BE SHARED IN REAL-TIME.

THE NETWORK USES BLOCKCHAIN TECHNOLOGY TO IMPROVE ACCESS AND SECURITY, ENSURING THE INFORMATION STORED REMAINS UNCHANGED.

AI & ML *

COMPUTER VISION

DATA

BLOCKCHAIN
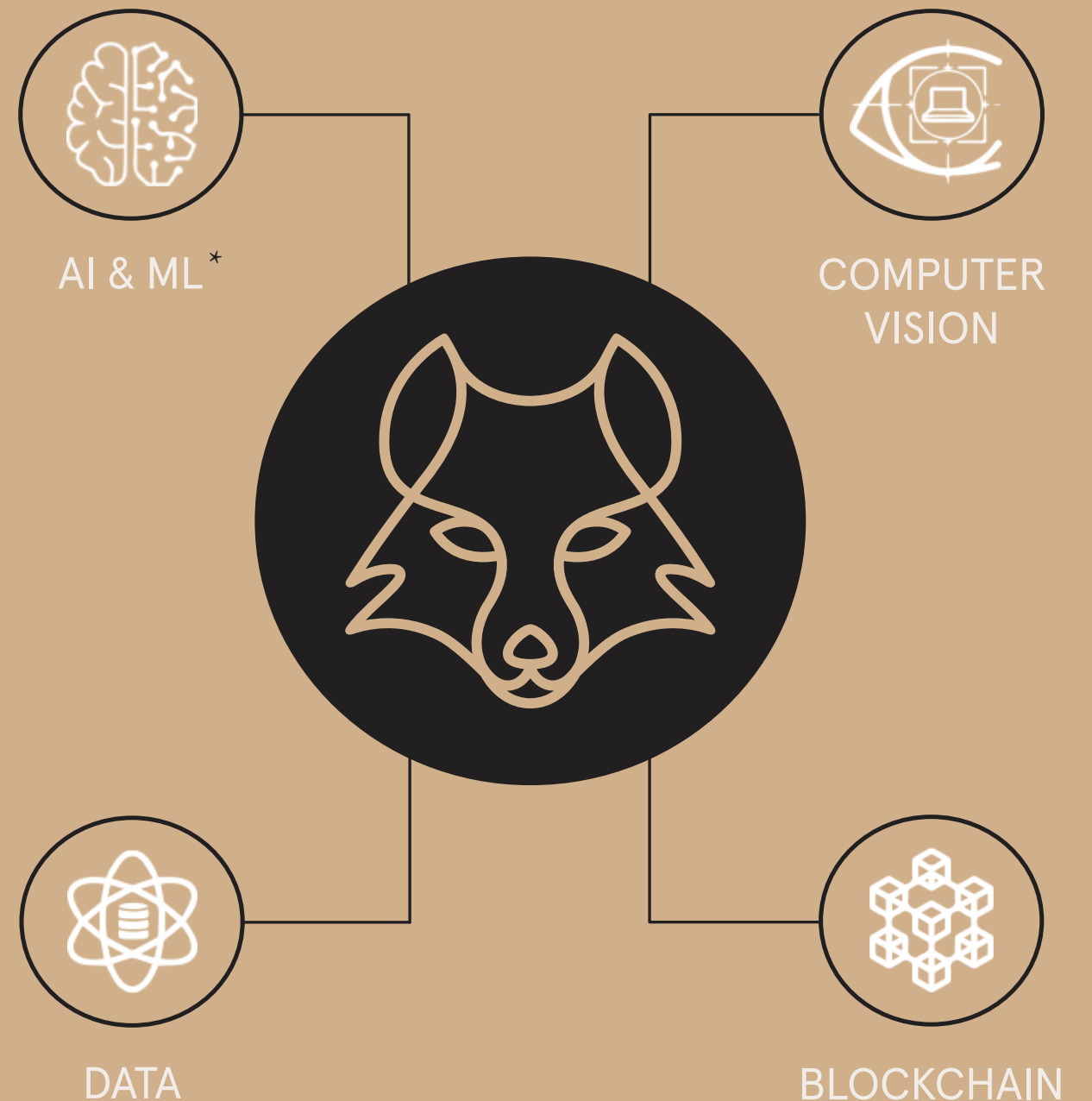
* artificial intelligence and machine learning

Packfinder

REPLICATE HIRING SUCCESS WITHIN YOUR ORGANIZATION WITH PACKFINDER

With Packfinder, recruiters can:

- Predict how likely a candidate is to succeed in a role.
- Use benchmarks of top performing employees to determine future hires.
- Speed up the hiring process by shortlisting candidates more effectively.
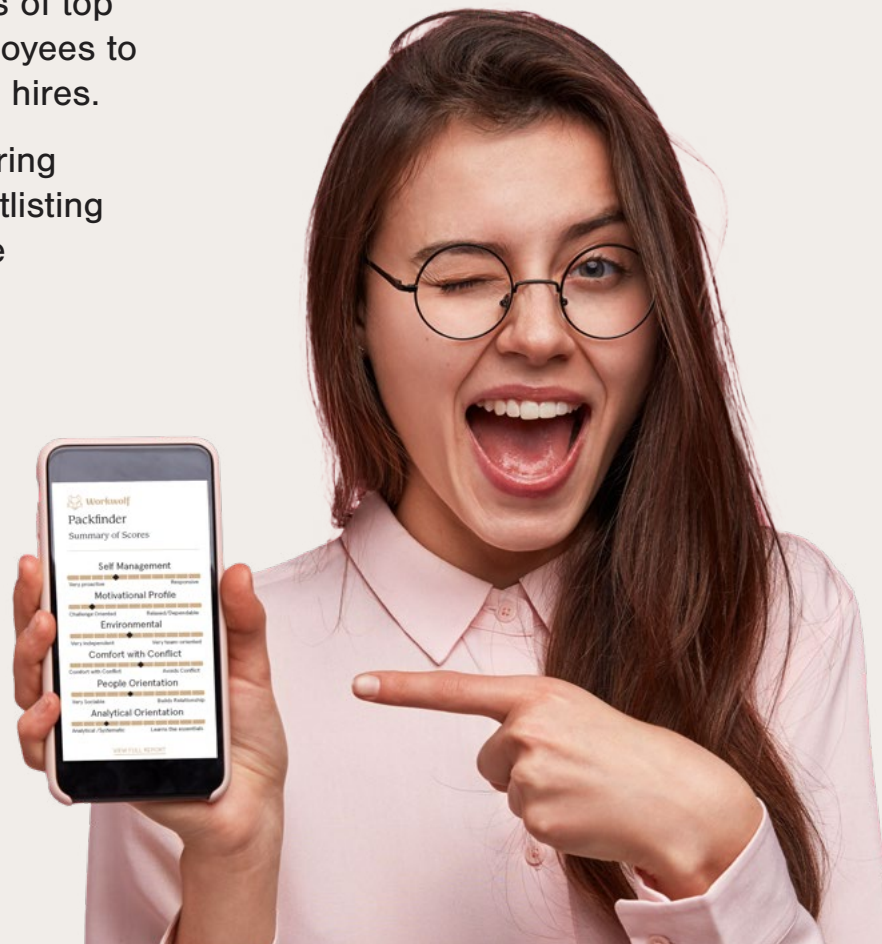
A POWERFUL TOOL THAT WORKWOLF USERS CAN NOW ACCESS FOR FREE

Packfinder works to identify candidates who:

- Are effective at problem-solving.
- Are comfortable dealing with challenging conflicts.
- Work with a sense of urgency.
- Are financially motivated.
- Are coachable.

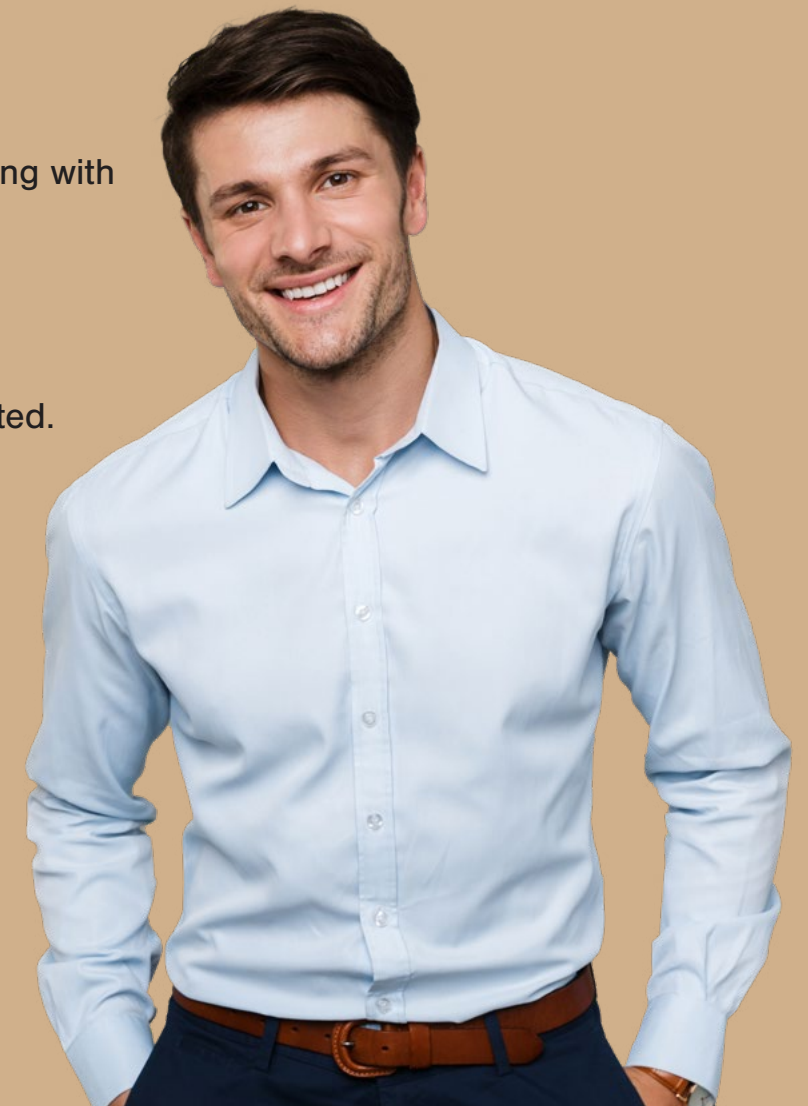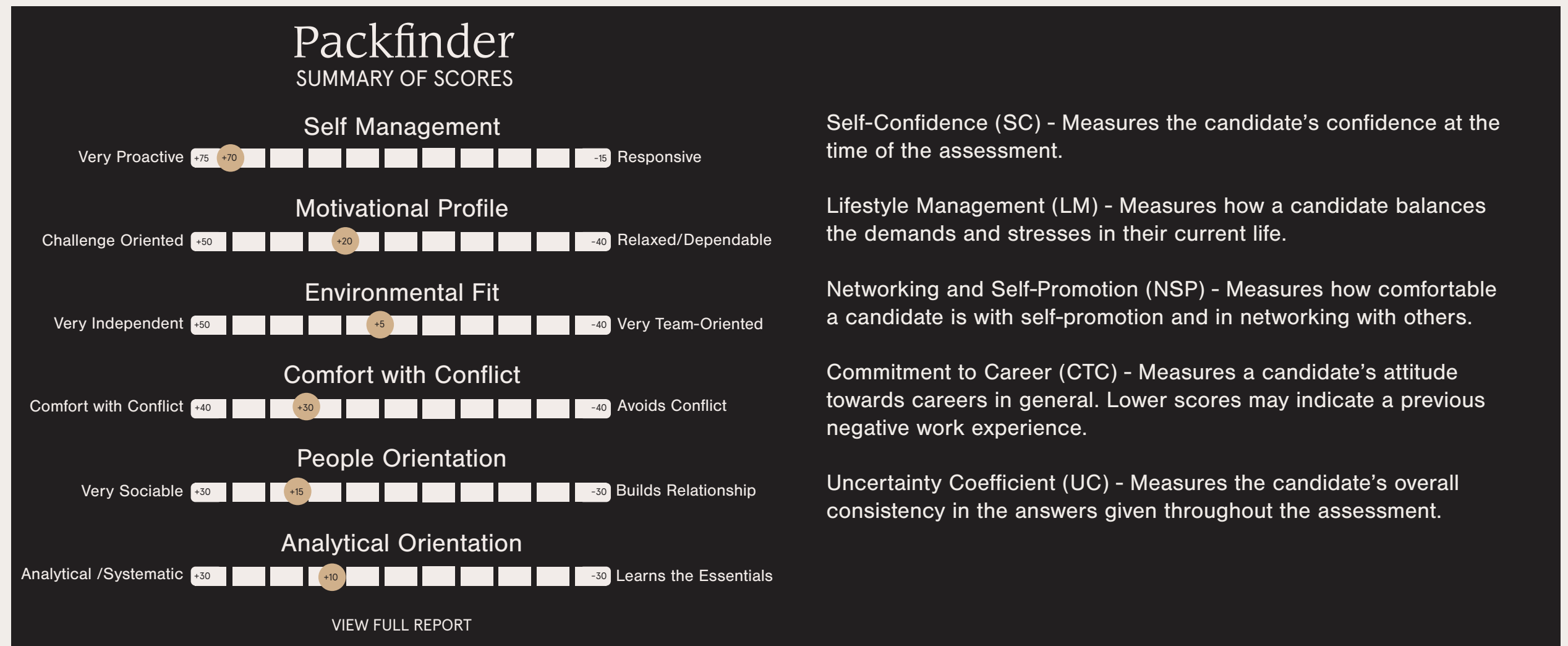# Packfinder

PACKFINDER ANALYZES OVER 30,000,000 COMPLETED PROFILES USING DATA SCIENCE AND REALLY SMART ALGORITHMS TO ACCURATELY PREDICT A CANDIDATE'S SUITABILITY

PACKFINDER CATEGORIZES A VARIETY OF WORKPLACE PERSONALITY TYPES BY MEASURING THE FOLLOWING CHARACTERISTICS IN A CANDIDATE:
(THESE QUALITIES ARE MEASURED AS PART OF A STANDARDIZED SURVEY OF CANDIDATES USED IN HUMAN RESOURCE AND HIRING CORPORATIONS)

Packfinder
SUMMARY OF SCORES

Self Management
Very Proactive +75 +70 .... -15 Responsive

Motivational Profile
Challenge Oriented +50 .... +20 .... -40 Relaxed/Dependable

Environmental Fit
Very Independent +50 .... +5 .... -40 Very Team-Oriented

Comfort with Conflict
Comfort with Conflict +40 .. +30 ...... -40 Avoids Conflict

People Orientation
Very Sociable +30 .. +15 ...... -30 Builds Relationship

Analytical Orientation
Analytical /Systematic +30 .. +10 ...... -30 Learns the Essentials

VIEW FULL REPORT

Self-Confidence (SC) - Measures the candidate's confidence at the time of the assessment.

Lifestyle Management (LM) - Measures how a candidate balances the demands and stresses in their current life.

Networking and Self-Promotion (NSP) - Measures how comfortable a candidate is with self-promotion and in networking with others.

Commitment to Career (CTC) - Measures a candidate's attitude towards careers in general. Lower scores may indicate a previous negative work experience.

Uncertainty Coefficient (UC) - Measures the candidate's overall consistency in the answers given throughout the assessment.

https://on.workwolf.com/packfinder

What We Offer

PRODUCT FEATURES	DESCRIPTION
IDENTITY VALIDATION	Confirms the user's identity through AI and Computer Vision authenticated using government issued IDs.
SOCIAL MEDIA SCAN (PLUS)	Searches 110,000 databases from over 240 countries to find a user's criminal records, court decisions, negative press, social profiles, public biographies, past employment, and more.
EMPLOYMENT VERIFICATION	Validates the accuracy of a user's record of employment by verifying the company for whom they worked, the position they held, and their exact start and end dates.
ACADEMIC VERIFICATION (DOMESTIC)	Verifies the user's institution, degree received, academic credentials, and date of graduation.
ACADEMIC VERIFICATION (INTERNATIONAL)	Verifies the user's institution, degree received, academic credentials, and date of graduation.
CREDIT STRENGTH	Indicates a user's financial standing in credit score ratings and banking data.
LICENSE/CERTIFICATE VERIFICATION	Confirms the user's certifications and licenses required for regulated professions, and verifies the dates they were granted.
DRIVER'S ABSTRACT	Verifies a user's history with motor vehicle accidents or citations.
DIGITAL REFERENCE CHECK	Validates the user's skills and performance in previous positions.
CRIMINAL REFERENCE CHECK (CANADA)	Indicates if the candidate has any previous convictions, probationary terms, outstanding warrants, sex offender designations, or a government watchlist status.
CRIMINAL REFERENCE CHECK (U.S.)	Indicates the candidate's criminal background based on the states within the U.S., or other countries lived in within the past 10 years.

https://workwolf.com